

PERSONNEL: CERTIFICATED**Academic Freedom**

The employee must be free to think and to express ideas, free to select and employ materials and methods of instruction, free from undue pressures of authority, and free to act within his or her professional group. Such freedom should be used judiciously and prudently to the end that it promotes the free exercise of intelligence and pupil learning.

Academic freedom is not an absolute. It must be exercised within the basic ethical responsibilities of the teaching profession. These responsibilities include, but are not limited to the following:

1. The development of an understanding by students of our democratic tradition and its methods.
2. A concern for the welfare, growth, maturity, and development of children.
3. The presentation of topics or concepts in an objective manner.
4. The application of discernment and judgment in selecting and employing materials and methods of instruction.

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